LARRY GOSSETT

August 29, 1995

Introduced By:

BRUCE LAING

ew

1

2 3

4

5

6

7

8

9

10

11

12 13

14

15

16 17

18

Proposed No.:

95 - 604

7

MOTION NO **9781** 

A MOTION confirming the Executive's appointment of Dr. Anthony Ruiz to the King County Board of Appeals and Equalization.

BE IT MOVED by the Council of King County:

The county executive's appointment of Dr. Anthony Ruiz to the King County Board of Appeals and Equalization, term to expire on June 30, 1996, is hereby confirmed.

PASSED by a vote of // to Othis 12th day of February

KING COUNTY COUNCIL KING COUNTY, WASHINGTON

Chair

ATTEST:

.

Clerk of the Council

Attachments: Application
Financial Disclosure Statement

19 20



King County Board of Binics King County Administration Relifing 500 Fourth Avenue Room SE Sentic, Washington 98104 206-296-1526

Post-in Fax Note 7571	Dair 6 21 popus 1
TOANTHONY Ruiz	mon Karen Keegan
Co/Dept	Co.
Phone #	Frame 296-4039
1 562-009	Fai 296-0194

# KING COUNTY FINANCIAL DISCLOSURE STATEMENT

9781

### All Board and Commission Members

In accordance with Section 3.04.050 of the King County Code, all King County board and commission members are required to complete a financial disclosure statement within ten (10) days of appointment and by April 15 of each year.

For reporting purposes, "immediate family" includes spouse, dependent children, and other dependent relatives residing in the employee's household. "Person" designates any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit.

Type or print all information and sign this form on page three.

Use additional sheets if necessary.

Return to the Director, Community Relations
King County Executive Office
400 King County Courthouse
516 Third Avenue
Seattle, WA 98104

				DATE: August 13, 1995
NAME: _	ANTHONY	RUIZ		
ADDRESS:	1364 ST	. 54th	ور	BELLEVUE, WA 7800 6
BOARD OR	COMMISSION	i: APPLA	is t	EQUALIZATION

A. List all sources of income over \$1500.00 (include salary, retirement, and dividend income):

SALARY	くらというしてるで	RUIZ & ASSOCIATES
		13604 SE 54th PL
		BELLEVUR, WA 98006





**King County Board of Ethics** 

King County Administration Building 500 Fourth Avenue Room 553 Seattle, Washington 98104

206-296-1586

# KING COUNTY FINANCIAL DISCLOSURE STATEMENT

## All Board and Commission Members

In accordance with Section 3.04.050 of the King County Code, all King County board and commission members are required to complete a financial disclosure statement within ten (10) days of appointment and by April 15 of each year.

For reporting purposes, "immediate family" includes spouse, dependent children, and other dependent relatives residing in the employee's household. "Person" designates any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit.

> Type or print all information and sign this form on page three. Use additional sheets if necessary.

> > Return to the Director, Community Relations **King County Executive Office 400 King County Courthouse** 516 Third Avenue Seattle, WA 98104

	•			DATE: Avgust	13, 1995
NAME:	+NTHON)	1 RUIZ			
ADDRESS:	13604	SE 54th	PL	BELLEYUE, L	A 9800 6
BOARD OR	COMMISS	ION: APPRA	is t	EQUALIZATION	

List all sources of income over \$1500.00 (include salary, retirement, and dividend income): Α.

Source of Income	Type of Business	Address
		·



B. Do you have a direct financial interest in any mutual fund or other "person" or enterprise in
excess of \$1500.00 (insurance issued either to yourself or your spouse, accounts in banks, savings and
loan associations or credit unions are not considered financial interest; however, municipal bonds,
trusts, and stocks and all other types of financial interest are included)?

∠ YES

□ NO

If you answered yes, please list:

Mutual Fund or Enterprise	Type of Business	Address
TIAA - CREF	COLLEGE RETIREMENT	730 THIRD AYE
	EQUITIES FUND	NEW YORK, MY 10017-3206

C. List any office, directorship, or trusteeship in any "person" or other governmental entity which does business in King County and which is held by you or members of your immediate family:

Name/Relationship	Type of Business	Position Held
RUIZ & ASSOCIATES	LEADERSHIP INSTITUTE	president

D. List by legal description or popular address all real property owned by you or a member of your immediate family in King County. Include options to buy if the property is valued in excess of \$1500.00.

Address	Name of Owner	Relationship to Employee
13604 5E 54th PL	ANTHONY & IREAL ROW	
BELLEVUE, WA 98006		

E. List all real property located in King County and sold by you or a member of your immediate family during the reporting year and valued in excess of \$1500.00:

Address	Name of Owner	An	ount Sold For	
		·		

	s section is only to be completed by attorneys who practiced before state and latery agencies within the preceding twelve-month period:
1.	List the name of the "person of which you are a member, partner, or employee:
2.	List the name(s) of the agencies that you practice before:
3.	List the amount of gross compensation in excess of \$1500.00 received by the "
	and attorney respectively as a result of your practice before such agencies in the twelve months:
	ATTESTATION
state	ATTESTATION  (Required of all board and commission members)  Aprillony Ruiz—, certify under penalty of perjury that this

Statement of Confidentiality: Pursuant to K.C.C. 3.04.110, the statements of elected officials, candidates, department directors, division managers, the deputy county executive(s), and the county executive's administrative assistants shall be public record. All other statements, including those of board and commission members, shall not be made public without the written approval of the Board of Ethics. The Board of Ethics has adopted administrative procedures to ensure that the statements of all other County employees and board and commission members will not be released without prior notification of such employees and members, and without opportunity to assert a right to privacy by filing motion in Superior Court.

King County Board of Ethics, 2/99

# APPLICATION INFORMATION FOR KING COUNTY BOARD AND COMMISSION APPOINTMENT 8 (PLEASE ATTACH RESUME IF AVAILABLE)

Name Arthory Ruiz  Business Address 13604 SE 54 th RL Home Address  BELLEVUE, WA 19006,  (Please indicate preferred mailing address with an asterisk (*).  King County Council District & Education Ed. SEATTLE UNIVERSITY (1910)  (name of high school, college/university, year graduated, de (name of the professions)  [Employer]    13(04 SE 54th PL BELLEVUE, WA 95006     35ATTLE COMMONITY COLLEGE DISTRICT EDUCATION (Previous Employment/Experience)    Memberships on any city and/or county boards, commissions, or committees and dates of term:   AFFIRMATIVE ACTION PROGRAM   The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your	
(Please indicate preferred mailing address with an asterisk (*).  King County Council District (Plan)  (name of high school, college/university, year graduated, de (Iname of this section)  Present Employment PRESIDENT/(Eo (Job Title) (Date of (Iname of Iname of	
(Please indicate preferred mailing address with an asterisk (*).  King County Council District (*)  Education Ed. D. SEATLE UNINERSITY (1970)  (name of high school, college/university, year graduated, de  Professional Licenses Held (if applicable to specific board/commission)  Present Employment PRESIDENT/CO  (Job Title) (Date of RUIZ & Associates  (Employer)  13(04 SE S4th PL BELLEVUE, WA 98006  SEATLE Community College District Education  (Previous Employment/Experience)  Ademberships on any city and/or county poards, commissions, or committees and dates of term:  INFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation and personal Information in this section will achieving this goal and is voluntary on your  Asian Hispanic White  African American Native American Sex (F) (M) Handicap (Y/N)  How did you learn of this opportunity? Hs. PHYLLIS KENNEY & YUGANNE Sex (F) X (M) Handicap (Y/N)	
Ring County Council District & Education Ed.D. SEATTLE UNINERSITY (1970)  (name of high school, college/university, year graduated, de Commission of high school, college/university, year graduated, de Commissional Licenses Held (if applicable to specific board/commission)  Present Employment PRESIDENT/CEO  (Job Title) (Date of RUIZ & Associates  (Employer)  13604 SE 54th PL BELLEYNE, WA 98006  SEATTLE COMMUNITY COLLEGE DISTRICT/EDISATION (Previous Employment/Experience)  (Previ	
Cing County Council District (Industrial District	
Reducation Ed. D. SEATTLE UNINERSITY (1970)  (name of high school, college/university, year graduated, de  Professional Licenses Held (if applicable to specific board/commission)  Present Employment PRESIDENT/CEO  (Job Title) (Date of RUIZ & ASSOCIATES  (Employer)  13(04 SE S4th PL BELLE YNE WA 9800)  SEATTLE COMMUNITY COLLEGE DISTRICT EDUCATOR  (Previous Employment/Experience)  (Previous Employment/Experience)  (IND PERSONAL INFORMATION commissions, or committees and lates of term:  14FFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian African American Native American White Other  (Par of Birth 1943 Sex (F) X (M) Handicap (Y/N)  How did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE Sex (F) X (M) Handicap (Y/N)	
(name of high school, college/university, year graduated, de  Professional Licenses Held (if applicable to specific board/commission)  Present Employment PRESIDENT/CEO (Job Title) (Date of RUIZ & Associates  (Employer)  13(04 SE S4th PL BELLEVUE, WA 95006  SEATLE COMMONITY COLLEGE DISTRICT/EDUCATE  (Previous Employment/Experience)  demberships on any city and/or county poards, commissions, or committees and lates of term:  IFFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian African American Hispanic United African American Sex (F) (M) Handicap (Y/N)  Jow did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE Section of the profession	
Professional Licenses Held (if applicable to specific board/commission)  Present Employment    PRESIDENT / CEO	
Present Employment   PRESIDENT / CEO   (Job Title)   (Date of RUIZ & Associates    (Employer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (Previous Employment/Experience)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (Previous Employment/Experience)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (EDWATT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    SEATTLE COMMONITY COLLEGE DISTRICT (PREVIOUS EMPLOYERS)    (Imployer)   13(04 SE 54th PL BELLEVUE, WA 98006    (Imployer)   1	gree)
Present Employment PRESIDENT/CEO  (Job Title) (Date of RUIZ & Associates  (Employer)  13(04 SE 54th PL BELLEVUE, WA 95006  SEATTLE COMMUNITY COLLEGE DISTRICT EDUCATE  (Previous Employment/Experience)  (Implemberships on any city and/or county poards, commissions, or committees and lates of term:  (INTERPRETATIVE ACTION PROGRAM Commissions. Information in this section will achieving this goal and is voluntary on your Asian American Native American Other large ar of Birth 1943 Sex (F) (M) Handicap (Y/N) Low did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE Sex (F) (M) Handicap (Y/N)	
Present Employment PRESIDENT / CEO  (Job Title) (Date of RUIZ & ASSOCIATES  (Employer)  13(04 SE 54th PL BELLEVUE, WA 98006  SEATTLE COMMONITY COLLEGE DISTRICT EDUCATE  (Previous Employment/Experience)  Memberships on any city and/or county poards, commissions, or committees and dates of term:  AFFIRMATIVE ACTION PROGRAM Commissions. Information in this section will achieving this goal and is voluntary on your  Asian American Native American Other Handicap (Y/N)  Memberships on any city and/or county county poards, commissions, or committees and dates of term:  AFFIRMATIVE ACTION PROGRAM Commissions. Information in this section will achieving this goal and is voluntary on your Martican American Native American Other Handicap (Y/N)  Memberships on any city and/or county poards, commissions, or committees and dates of term:  AFFIRMATIVE ACTION PROGRAM Commissions. Information in this section will achieving this goal and is voluntary on your Martican American Native American Other Handicap (Y/N)  Memberships on any city and/or county poards, commissions, or committees and dates of term:  AFFIRMATIVE ACTION PROGRAM Commissions. Information in this section will achieving this goal and is voluntary on your Martican American Native American Sex (F) Mills KENNEY & YUGNNE SEX (F) MILL	
(Job litte)  RUIZ & ASSOCIATES  [Employer)  13(04 SE 54th PL BELLEVUE, WA 98006  SEATTLE COMMUNITY COLLEGE DISTRICT EDUCATE  Previous Employment/Experience)  [Implemberships on any city and/or county coards, commissions, or committees and lates of term:  [Implemberships on any city and/or county coards, commissions, or committees and lates of term:  [Implemberships on any city and/or county coards, commissions, or committees and lates of term:  [Implemberships on any city and/or county county coards, commissions, or committees and lates of term:  [Implemberships on any city and/or county county coards, commissions, or committees and lates of term:  [Implemberships on any city and/or county county county county county county counts and lates of term:  [Implemberships on any city and/or county coun	
Employer)  13(04 SE 54th PL BELLEVUE, WA 98006  SEATTLE COMMUNITY COLLEGE DISTRICT EDUCATOR  Previous Employment/Experience)  Lemberships on any city and/or county loards, commissions, or committees and lates of term:  FFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian African American Native American Other lear of Birth 1943 Sex (F) X (M) Handicap (Y/N)  Low did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE S.	
Employer)  13(04 SE 54th PL BELLE YUE, WA 98006  SEATTLE COMMONITY COLLEGE DISTRICT EDWARD  Previous Employment/Experience)  emberships on any city and/or county oards, commissions, or committees and ates of term:  FFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian African American Native American Other ear of Birth 1943 Sex (F) X (M) Handicap (Y/N)  ow did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE Sex (F) X (M) Handicap (Y/N)	Employment)
SEATTLE COMMUNITY COLLEGE DISTRICT EDUCATOR   Previous Employment/Experience)    SEATTLE COMMUNITY COLLEGE DISTRICT EDUCATOR   Previous Employment/Experience)    Seattle Community College District Educator   Previous Employment/Experience)    Seattle Community College District Educator   College District Ed	, ,
SEATTLE COMMONITY COLLEGE DISTRICT EDUCATOR  (Previous Employment/Experience)  (Previous Employment/Experien	
Previous Employment/Experience)  Memberships on any city and/or county coards, commissions, or committees and lates of term:  AFFIRMATIVE ACTION PROGRAM commissions. Information in this section will achieving this goal and is voluntary on your  Asian African American Native American Other Sex (F) X (M) Handicap (Y/N)  How did you learn of this opportunity?  MS. PHYLLIS KENNEY & YUGHNE Sex (F) X (M) Handicap (Y/N)	,
Previous Employment/Experience	OLIAL ADR
African American Africa	<del></del>
AFFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian	
AFFIRMATIVE ACTION PROGRAM The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian	
The Executive seeks a diverse representation commissions. Information in this section will achieving this goal and is voluntary on your  Asian	
AND PERSONAL INFORMATION  commissions. Information in this section will achieving this goal and is voluntary on your  Asian  African American  (ear of Birth 1943  Sex (F) X (M) Handicap (Y/N)  How did you learn of this opportunity?  MS. PHYLLIS KENNEY & YUGHNE S.	· .
AND PERSONAL INFORMATION  commissions. Information in this section will achieving this goal and is voluntary on your  Asian  African American  (ear of Birth 1943  Sex (F) X (M) Handicap (Y/N)  How did you learn of this opportunity?  MS. PHYLLIS KENNEY & YUGHNE S.	on boards/
Asian  African American  Year of Birth  1943  Sex(F) X (M)  Handicap (Y/N)  How did you learn of this opportunity?  Ms. PHYLLIS KENNEY & YUGHNE S	1 assist in
African American  Vear of Birth 1943  Sex(F)(M) Handicap (Y/N)  How did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE S.	part.
Sex(F)(M) Handicap (Y/N)  How did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE S	
low did you learn of this opportunity? Ms. PHYLLIS KENNEY & YUGHNE S.	
,	ANCHEZ
loan Voshitomi	
Many As as Properties Belling 1	! 
Please return completed form to: King County Courthouse AUG 1	
516 Third Avenue, Room 400 Seattle, WA 98104-3271 VINC Court	6 1995

#### RESUME

## ANTHONY RUIZ 13604 S.E. 54TH PLACE BELLEVUE, WA 98006 (206) 562-0609

# EXECUTIVE PROFILE:

Over twenty-five years of diversified experience and success in consulting, educational administration, and employment training administration. Strengths include:

Domestic & International Organizational Development

Leadership Development

strategic Planning

Systems Development

Strong analytical and interpersonal skills

Problem solving skills with emphasis on collaborative implementation strategies

Deal effectively with people at all levels and varying perspectives

Adept at handling pressure and demanding situations

Bilingual (English and Spanish)

#### PROFESSIONAL EXPERIENCE:

1984 through Present Ruiz and Associates Leadership Institute. Bellevue, Washington.

<u>President/CEO:</u> Consulting firm specializing in organizational improvement and change, strategic planning, leadership development, systems management, team building, and personal, interpersonal, and group process. Focus on human-processual, technostructural, human resource management, and strategy interventions. Clients include large and small organizations, locally, nationally and in Mexico/Latin America.

1981 through 1994 Seattle Community College District, Seattle, Washington

Executive Assistant to the President and Associate Dean of Instruction: Executive Officer responsible for providing leadership and educational support to various campuses in the system including the Seattle Community College District Office, South Seattle Community College, North Seattle Community College, and the Seattle Vocational Institute. Responsible for strategic planning, program design and development, implementation, training, directing, coordinating and evaluation of comprehensive education and student support programs. Specific program assignments include: adult education, affirmative action, appenticeship programs, business development, community education, continuing education, general studies, institutional research, personnel administration, and vocational education.

1977 through 1982

Western Washington University, Center for Continuing

Education, Bellingham, Washington.

Assistant Director: Planned, budgeted, developed, administered, coordinated, marketed, and evaluated a regional continuing education program.

1967 through 1977

Maravilla Foundation, Inc., Los Angeles, California.

Director, Manpower Programs: Responsible for planning, budgeting, development, administration and evaluation of county-wide Manpower Training Programs.

1970 through 1975

California State University, Los Angeles, California

Director and Assistant Director, Educational Participation In Communities Program: Responsible for the planning, budgeting, development, administration and evaluation of county-wide teacher education program, an internship program, volunteer development program, and a small business development program.

EDUCATION:

Ed.D. Seattle University, 1990

> Major Area: Educational Leadership

School of Education

Organizational Development Minor Area:

School of Business

University of Southern California, 1976 M.P.A.

Major Area: Public Administration

School of Public Administration.

Minor Area: Systems Management

School of Systems Management

California State University, Los Angeles, 1974 B.S.

Business Administration Major Area:

Minor Area: Administrative Management

School of Business Administration

TEACHING EXPERIENCE:

1986 through 1990

<u>Instructor - Boeing Airplane Company and South Seattle</u>

Community College. Seattle, Wa

Courses taught: Leadership Development, Supervision.

Developed and taught a courses and a series of

workshops for mid-level and first-line supervisors, trainers, community college and K-12 teachers.

PROFESSIONAL CONSULTATIONS AND PRESENTATIONS IN THE PAST TEN YEARS:

Available upon request.

#### PROFESSIONAL MEMBERSHIP:

National Activities

American Association of Higher Education National Community College Hispanic Council, American Association for Community and Junior

Colleges

National Speakers Association

Statewide

Activities: Member, Council for Basic Studies, Adult Education, State Board for Community and Technical

Colleges

Member, Washington State Employment Security Joint

Workgroup Task Force to Achieve Statewide Workplace Basic Skills Competencies

Member, Executive Advisory Board, Washington State

Hispanic Chamber of Commerce

Member, Vice President, Washington State

Hispanic Chamber of Commerce

COMMUNITY INVOLVEMENT: Member, Board of Directors, United Way of King County, Executive Committee

Chairman, Volunteer Development Committee, United

Way of King County Member, Board of Directors, Volunteers of America of

Puget Sound

Chairman, Planning and Evaluation Committee, Volunteers of America of Puget Sound, Member, Board of Directors, United Nations

Association

Member, King 5 TV Citizen Advisory Board

Member, Stadium Kiwanis Club

HONORS

1991

Selected one of twenty-five Regional Leaders to participate in the City of Seattle Chamber of Commerce Leadership Tomorrow Program.

1990

Selected one of thirty International Community College Leaders to attend the prestigious Executive Leadership Institute sponsored by the League of Innovation in the Community Colleges in cooperation with the University of Texas at Austin and the University of California at Berkeley.

REFERENCES

Available upon request